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01 Introduction



The Sri Lanka Institute of Tourism and Hotel Management (SLITHM) is the only Government approved Premier Institute in Sri Lanka, which was established by the Government in 1964 to train young men and women in the field of Hospitality and Travel industry. SLITHM functions under the Ministry of Tourism. SLITHM head office is located in Colombo and to facilitate students island-wide, Provincial Colleges were set-up in Anuradhapura, Bandarawela, Kandy, Koggala, Ratnapura, Kurunegala and Pasikudah.

International tourist arrivals to Sri Lanka increased from 2.05 million in 2016 to 2.12 million in 2017. an addition of 65,575. International tourism receipts increased from US \$ 3,518.5 million in 2016 to US\$ 3,924.9 million in 2017. Further, there is growth in domestic tourism. The domestic tourism nights at the formal tourist accommodation units registered with Sri Lanka Tourism Development Authority (SLTDA) increased from 2,539,480 nights in 2016 to 2,725,337 nights in 2017.

Tourism being a service industry, due to the increase in both foreign and domestic tourism there is more demand for trained manpower for employment in tourist establishments. The main objective of SLITHM is to fulfill this requirement for trained manpower in the Tourism and Hospitality industry. The focus is to train personnel for the top and middle management positions in the industry, supplemented with a program of short courses at Craft Level, which provide the manpower for the various departments in the Hospitality trade.

The activities of SLITHM were determined by the 5-year Tourism Strategy which was approved by the Cabinet of Ministers which takes into account the new peaceful environment in the country which has become permanent.

SLITHM has finetuned its programs to meet the specific needs of Sri Lanka's and Asia's changing industry. Based on the wide market needs, several new schemes of training are introduced frequently with opportunities to specialize in industry specific areas. The scheme allows students to be more flexible in the choice of training and provides multiple entry and exit points. It also recognizes prior learning, which benefits those who have gained hands on experience in the industry and those who wish to acquire further knowledge through a sound professional qualification.

SLITHM works very closely with the Ceylon Hotel Schools Graduates Association (CHSGA) to provide the necessary industrial training required for the students.

Table 1 - Number of students that completed the courses during the past five years 2013 to 2017

College	2013	2014	2015	2016	2017
Colombo	809	758	876	839	843
Anuradhapura	139	212	111	195	152
Bandarawela	167	193	212	247	227
Kandy	318	363	219	466	470
Koggala	255	367	465	701	707
Kurunegala	-	-	261	382	259
Ratnapura	290	281	332	401	349
Pasikudah	-	-	-	99	84
TOTAL	1,978	2,174	2,476	3,330	3,091

It was possible to increase the number of students trained at SLITHM due to the increase in intake of students, introduction of new courses and opening of new colleges during the last five years. Total number of students qualified from SLITHM increased from 1,978 in 2013 to 3,091 in 2017.

In addition, to the regular courses on Hospitality Management, SLITHM conducted several short courses on Hospitality Management and Tour Guiding.

Table 2 - Number of students trained in regular courses and other training programs during 2016 and 2017

	2016			2017		
College	SLITHM Regular Courses	Other Training Programs	Total	SLITHM Regular Courses	Other Training Programs	Total
Colombo	839	1,654	2,493	843	2,366	3,209
Anuradhapura	195	-	195	152	-	152
Bandarawela	247	48	295	227	21	248
Kandy	466	62	528	470	20	490
Koggala	701	-	701	707	-	707
Kurunegala	382	08	390	259	-	259
Ratnapura	401	-	401	349	-	349
Pasikudah	99	-	99	84	-	84
TOTAL	3,330	1,772	5,102	3,091	2,407	5,498

Total number of students trained at SLITHM both in regular courses and other training programs increased from 5,102 in 2016 to 5,498 in 2017.

02 Our Vision, Mission, Theme, Values and Objectives

Our Vision

To be the Center of Excellence in Training and Education for Human Resource Development of Tourism and Hospitality Industry in Asia.

Our Mission

To provide Application Oriented International Standard Education and Training to produce Competent and Committed Human Resources to meet the demand of the Hospitality and Tourism Industry.

Our Theme

"Taking Sri Lanka to Global Heights – A Journey Towards Excellence in Sri Lankan Hospitality".



Our Values

Quality

We provide first class training and education programmes delivering premium value to our students.

Equity

We ensure equal opportunities for every student, regardless of race, religion, gender, or economic status to meet the required standards for the highest achievement and growth.

Integrity

We strive to uphold the highest standards of professional ethics and discipline to meet the training requirements of Tourism and Hospitality services.

Our Objectives

- To identify, design and deliver Training and Education Programs in Travel, Tourism and Hospitality Management.
- To produce the highest quality professionals for the Tourism and Hospitality Industries.
- To train the required manpower to meet the demand for Tourism and Hospitality Industries by addressing ever changing and challenging trends in Tourism and Hospitality Industries.
- To provide equal opportunities and create an equitable working environment for youth living in different parts of the country while ensuring sustainable growth in the Tourism and Hospitality industries.
- Expand the capacity of delivering Tourism and Hospitality Education by creating partnerships with local and international education entities in a mutually beneficial manner.





03 Message from the Chairman

Sri Lanka Institute of Tourism and Hotel Management (SLITHM) is the pioneer institute in the field of Tourism and Hospitality in Sri Lanka. Formerly it was known as the Ceylon Hotel School.

The main function of the SLITHM is to identify, design and deliver necessary training and education for employment in the tourism industry. It conducts courses at Diploma, Management, Certificate and Craft Levels. SLITHM constantly strives to upgrade and uplift the standard of education in the travel and Tourism industry. All courses are structured in a manner that will enable a student to seek gainful employment in the industry at different job junctions.

The SLITHM head office is located in Colombo and there are seven Provincial Colleges. They are located in Anuradhapura (North Central Province), Bandarawela (Uva Province), Kandy (Central Province), Koggala (Southern Province), Kurunegala (North Western Province), Pasikudah (Eastern Province) and Ratnapura (Sabaragamuwa Province).

There was a delay in the submission of the SLITHM annual report due to various internal issues. The present management has taken steps to clear the backlog and to submit the reports on time.



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04 Corporate Information



Tourism Act No. 38 of 2005 was implemented with effect from 1st October 2007 and the Ceylon Tourist Board Act No. 10 of 1966 was repealed. Formerly, Ceylon Hotel School was part of Ceylon Tourist Board. With the implementation of the Tourism Act No. 38 of 2005, four separate public enterprises were formed, namely Sri Lanka Tourism Development Authority, Sri Lanka Tourism Promotion Bureau, Sri Lanka Institute of Tourism and Hotel Management and Sri Lanka Convention Bureau.

The SLITHM is a leading educational institution in the Tourism and Hospitality field. It works in partnership with the private sector of tourism. It is part of the educational program that the students trained at SLITHM also obtain practical experience through working in a recognized hotel.

Registered Name : Sri Lanka Institute of Tourism and Hotel Management

Legal Form : Public enterprise formed under Tourism Act No38 of 2005

Address of The Head Office: No. 78, Galle Road, Colombo - 03.

Auditor : Auditor General of Sri Lanka

Banker : Bank of Ceylon

Location of Seven SLITHM Provincial Colleges

• SLITHM Anuradhapura Provincial College: Dharmasiri Senanayake Tourism Information Center, Sri Maha Bodhi Mawatha, Anuradhapura.

SLITHM Bandarawela Provincial College : National Holiday Resort, Golf Link Road, Bandarawela.

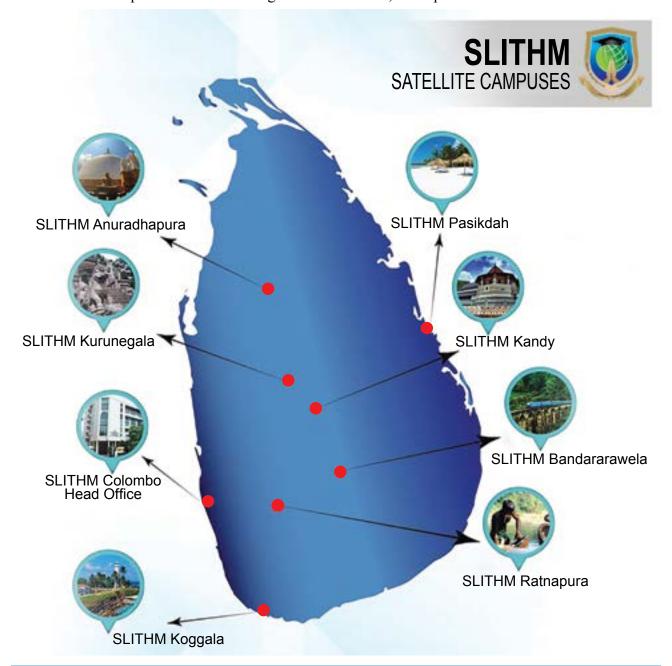
SLITHM Kandy Provincial College : Mahaweli Uyana, Kundasale, Kandy.

SLITHM Koggala Provincial College : Koggala Free Trade Zone, Habaraduwa, Koggala.

• SLITHM Kurunegala Provincial College : Maguruoyawatte, Boyagane, Kurunegala.

• SLITHM Pasikudah Provincial College : National Holiday Resort Office, Pasikudah.

• SLITHM Ratnapura Provincial College : New Town, Ratnapura.



4.1 Board of Directors of SLITHM

CHAIRMAN

Mr. Sunil Dissanayake

PUBLIC SECTOR REPRESENTATIVES:

DIRECTOR GENERAL SLITHM

Mr. Buddhika Hewawasam (From 2nd May 2017)

MINISTRY OF TOURISM

Ms. W.M. Deepthie Fernando

DIRECTOR GENERAL SLTDA

Mr. Malraj Kiriella

PRIVATE SECTOR REPRESENTATIVES:

Mr. Jude Dinal Peiris (Up to June 2017)

Mr. Eksath Wijerathne (Up to June 2017)

Mr. W. Joe Perera

Mr. S. Paramanthan

Mr. T.M.F. Packeer

Mr. Sanjeewa Perera (Up to June 2017)

Mr. N. Thambapillai

Mr. A. Jayemanne

Mr. Palitha Wijemanne

Ms. Irandi Wijegunawardena (From June 2017)

Prof. Rajiva Wijesinha (Fr

(From June 2017)

OBSERVER

MINISTRY OF FINANCE REPRESENTATIVE

Ms. Ayanthi De Silva

SECRETARY TO THE BOARD

Ms. Aruni Perera

Table 3 - Date and the number of Board Meetings held during the year 2017:

Number	Date
72	30 th January 2017
73	6 th March 2017
74	26 th April 2017
75	23 rd June 2017
76	28th July 2017
77	31st August 2017
78	28th September 2017
79	30th October 2017
80	30 th November 2017
81	14 th December 2017
82	28th December 2017

4.2 Audit and Management Committee (AMC)

AMC is empowered to oversee due diligence and control over the financial aspects of the Public Enterprise's operations and performance, according to the public enterprise guideline for good governance.

Members of AMC in 2017

1. Ms. Ayanthi De Silva - Treasury Representative to the Board of Directors of

SLITHM - Chairperson

2. Mr. Malraj B Kiriella - Director General SLTDA

3. Ms. W.M. Deepthie Fernando - Representative of Ministry of Tourism

4. Mr. T.M.F. Packeer - Board Member of SLITHM

Representative of the Auditor General as Observer

Internal Auditor of SLITHM was the Convener.

4.3 Senior Management of SLITHM

CHAIRMAN

Mr. Sunil Dissanayake

DIRECTOR GENERAL

Mr. B. Hewawasam

(with effect from 2nd May 2017)

DEPUTY DIRECTOR GENERAL

Mr. P. S. Kulatunga

FINANCE MANAGER

Mr. A.K.P.K. Jayasiri (up to 31st August 2017)

DIRECTOR FINANCE

Mr. Royce Fernando

(with effect from 15th December 2017)

PRINCIPALS OF SLITHM COLLEGES:

Anuradhapura

Mr. G.L.B. Ramesh Perera (Up to November 2017) Mr. K.D.Y.N. Kahatapitigama (From November 2017)

Bandarawela

Mr. H.K.C. Perera

Colombo

Mr. Saman Hathurusinghe

Kandy

Mrs. Kumuduni Wickramasinghe

Koggala

Mr. R.D.A. Lenard

Kurunegala

Mr. Sarath Kumara (Acting)

Ratnapura

Mr. Kanishka N. Jayathunga

Pasikudah

Mr. K.D.Y.N. Kahatapitigama (Up to November 2017) Mr. G.L.B. Ramesh Perera (From November 2017)

CLUSTER HEADS:

Professional Cookery

Mr. Saman Hathurusinghe

Food & Beverage Operation

Mr. Dickson Kumara

Front Office Operation

Mr. Udena Silpatilaka

Hotel Housekeeping

Mr. Lenard Perera

Travel and Tourism

Mr. Sujith Yamasinghe

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05 SLITHM Head Office



The purpose - built Sri Lanka Institute of Tourism and Hotel Management at No. 78, Galle Road, Colombo - 03 commenced operation on 15th August 2000.

Facilities Available:

- 23 Lecture Rooms
- 02 Training Restaurants
- 02 Mock-up Rooms
- 02 Training Kitchens
- 01 Computer Laboratory
- 01 First Aid Unit
- 01 Library
- 01 Cafeteria

Permanent Academic Staff - 2017

Acting Principal - Mr. Saman Hathurusinghe

Faculty Lecturer		Designation
	Mr. A.Nishantha Kulathunga	Senior Lecturer / Cluster Head
	Mr.H.M.B Lankapura Bandara	Assistant Lecturer
Drafaggional Captany	Mr. Y.B.M.R. Yapabandara	Assistant Lecturer
Professional Cookery	Mr. H.M.T. Herath	Assistant Lecturer
	Mr. S.A.N. Viraj	Assistant Lecturer
	Mr. M.N. Wiranga	Assistant Lecturer

	Mr. M.K. Dickson Kumara	Senior Lecturer/ Cluster Head
	Mr. Lakmal Perera	Senior Lecturer
Food & Beverage Operations	Mr. Anura Dissanayake	Lecturer
	Mr. Tharinda Weerarathne	Assistant Lecturer
	Mr. H.M.P. Manjula	Assistant Lecturer
Dogters & Dolsons	Mr. M.D. Ruwantha Prasad	Assistant Lecturer
Pastry & Bakery	Mr. P.C. Pinidiya	Assistant Lecturer
	Mr. U.P. Silpathilake	Senior Lecturer / Cluster Head
F	Mr. D.T. Senarathne	Senior Lecturer
Front Office Operations	Ms.W.N.B. Mendis	Assistant Lecturer
	Ms. F.B. Niranjala	Assistant Lecturer
	Mr. A.L.D.L. Perera	Senior Lecturer / Cluster Head
II-4-1 II1:	Mr. Namal Muhandiramge	Assistant Lecturer
Hotel Housekeeping	Mr. A.R. Jayasinghe	Assistant Lecturer
	Mr. A.M.K.W.K. Abeykoon	Assistant Lecturer
Laundry Operations	Mr. A.M. Cumaraswamy	Lecturer
	Mr. Sujith Yamasinghe	Senior Lecturer / Cluster Head
Travel & Tourism	Mr. P.M. Suraweera	Senior Lecturer
Management	Mr. Dheera Hettiarachchi	Assistant Lecturer
	Mr. Anura Alahapperuma	Assistant Lecturer

Note: In addition there were 28 Visiting Lecturers.

Number of Students Trained

Table 4: Number of Students trained at the Colombo School in 2016 and 2017

Courses	2016	2017
Craft Level - Professional Cookery	78	100
Craft Level - Restaurant and Bar Service	66	76
Craft Level - Hotel Housekeeping	44	54
Craft Level - Sub Total	188	230
Certificate Level - Professional Cookery	117	89
Certificate Level - Restaurant and Bar Service	115	87
Certificate Level - Front Office Operation	105	74
Certificate Level - Hotel Housekeeping	98	95
Certificate Level - Sub Total	435	345
Intermediate Level - Professional Cookery	11	12

Intermediate Level - Food & Beverage	25	32
Intermediate Level - Front Office Operations	10	15
Intermediate Level - Hotel Housekeeping	6	13
Intermediate Level - Sub Total	52	72
Advance Level - Professional Cookery	8	10
Advance Level - Food & Beverage	25	28
Advance Level - Accommodation Operation	13	27
Advance Level - Sub Total	46	65
Management Diploma (3 years)	34	45
Pastry & Bakery	84	86
Sub Total - SLITHM Regular Courses	839	843
National Guide	105	64
Chauffeur Guide	78	38
Area Guide	-	47
Refresher Course	36	14
Apprenticeship Programmes	870	371
Finance Course	-	39
Special Programmes	565	1,793
Sub Total - Other Training Programmes	1,654	2,366
GRAND TOTAL	2,493	3,209

At the Colombo Head Office, the number of students trained in SLITHM regular courses increased from 839 in 2016 to 843 in 2017. In addition to the regular courses the number of students trained in short courses increased form 1,654 in 2016 to 2,366 in 2017. Total number of students in both regular and other training programmes increased from 2,493 in 2016 to 3,209 in 2017.

Financial Performance - 2017

Net cost of operations of the Head Office in Colombo:

2016 - Rs. 202.46 million

2017 - Rs. 201.91 million

5.1 Academic Affairs

The main functions of the Academic Affairs are to:

- Review & amend curricular to be current with the industry requirements.
- To achieve degree awarding status in Hospitality and Tourism Management, while focusing on achieving NVQ levels for the professional courses.
- Rebranding of SLITHM through accreditation with internationally renowned educational institutions in Tourism and Hospitality Management.
- Enhance quality of academic staff by capacity building.
- Implementing an e-learning platform.
- Attract industry professional to join SLITHM faculty.
- Induce best students to join faculty after graduation.
- It is the responsibility of the Cluster Heads in the network of setting consistency in curriculum & teaching standards.

Foreign Exposure to Lecturers

- 1. Mr. Sujith Yamasinghe Senior Lecturer / Cluster Head and Mr. Dheera Hettiarachchi Assistant Lecturer participated at the Workshop on Interpretation for Tourism Guides at World Heritage Sites for ASEAN and South Asia Countries from 27th to 31st March 2017 in Bangkok, Thailand. The objective of this workshop was;
 - a. To enhance cultural heritage interpretation skills of tourist guides and tourist guide trainers.
 - b. To provide tourist guides and tourist guide trainers with a deeper understanding of the significance of UNESCO World Heritage sites and the role of heritage interpretation in influencing visitor behaviour and experience.
 - c. To provide tourist guides and tourist trainers with a deeper understanding of the role of tourist guides in heritage protection and sustainable heritage tourism development.
- 2. The following six faculty members participated at the Teacher Training Programme of Australia Awards South and West Asia which consisted of two residential phases for three weeks. The closing ceremony was held on 5th May 2017.
- 3. The following eight faculty members participated in short term training programs in China. Details are as follows:

Name of the Seminar Program	Duration	Participation
Seminar on Poverty Reduction through Ecological Development & Tourism for Developing countries	21st June to 5th July 2017 15 days	Mr. Thilantha Senaratne Senior Lecturer, Front Office Operations (Colombo)
Seminar on Talents Cultivation for the Belt & Road countries	6 th to 26 th July 2017 21 days	Mr. Mangala Suraweera Senior Lecturer, Travel & Tourism (Colombo), and Mr. Indika Mohotti Senior Lecturer, Hotel Housekeeping (Colombo)
Training Course on Conservation & Exploration of World Cultural Heritage	19 th July to 17 th August 2017 30 days	Mr. Tharinda Weeraratne Assistant Lecturer, Food & Beverage operations, and Mr. Wasantha Chandana Assistant Lecturer, Front Office Operation (Koggala)
Seminar on Agro Tourism Development & Planning for Developing countries	16 th August to 5 th September 2017 21 days	Mr. Kanishka Nugawela Senior Lecturer, Hotel Housekeeping (Ratnapura)
Seminar on Business Travel Service Development for Developing Countries	24 th August to 13 th September 2017 21 days	Mr. Priyanka Wickramasinghe Assistant Lecturer, Professional Cookery (Ratnapura)
Seminar on Tropical Resource Development & Environment Protection	7 th to 27 th September 2017 21 days	Mr. Sampath Weerakoon Assistant Lecturer, Front Office operations (Kurunagala)

5.2 Registrar's Office

The main functions of the Registrar's Office are:

- Recruitment and keeping records of students of SLITHM.
- To conduct exams, releasing of results at all levels and award certificates to the qualified students.
- To implement the Scholarship Scheme.
- Annual Graduation Ceremony.
- Appointment of Visiting Lectures and their contracts with SLITHM.
- Launch / Public awareness programs for career choices.

The Following Courses are Conducted at The SLITHM:

- **04 Years Management Diploma:** After completion of all 04 certificate level programmes. Advanced and Intermediate Level Courses are conducted in Colombo.
- 03 years Management Diploma: Specialized Diploma Programme offered for students with G.C.E. Advance Level qualification It is conducted in Colombo and Kandy.
- Certificate Level: Entry level qualification leading to diploma offered for students with formal education up to G.C.E Ordinary Level It is conducted in Colombo and all Provincial Colleges.
- Foundation courses in Pastry and Bakery and Laundry Management: It was introduced in 2003 and conducted in Colombo.
- **Craft Level:** Entry level three months programme for school leavers qualified up to grade 08. It is conducted in Colombo and all Provincial Colleges.
- Conducting Special Training Programmes based on specific requests from government institutions.
- Apprenticeship Level: pre-entry level one month program. To fill the gap between the demand and supply of the manpower requirement of the accommodation sector, SLITHM took the initiative to conduct one month courses in the fields of Restaurant & Bar service, Hotel Reception and Hotel Housekeeping. The training program commenced on 21st November 2015 and continued in the year 2017 as well. Applications were called through newspaper advertisement and the courses were conducted at the SLITHM head office and Provincial Colleges.







After completing the one month course, the students can register for the Craft Level courses conducted by the SLITHM.

• Tour Guiding: There are four type of guides namely National, Chauffeur, Area and Site. All the Tour Guiding courses are self-financing courses. The license to the qualified guides is issued by SLTDA. In 2017, SLITHM conducted 01 National Guide Program and 01 Chauffeur Guide program.





Career Development and Other Programmes Conducted During the Year 2017

- In 2017 tailor made course in **Hotel Accounting** with SLITHM & CMA-(CHFMA) was conducted, facilitating and conducting Certified hospitality finance and management accountant course for finance professionals and staff currently employed in the hospitality industry.
 - Foundation and Certificate Course
 - Diploma Course
 - Professional Course
- **Provincial Level:** Tourism and Hospitality Human Resource Development Programme.

Objectives of the Programme - Human Resource Development on Tourism and Hospitality in Provincial Levels, all 09 Provincial Councils / Tourism Authorities, Universities which offer Tourism related Degrees such as Rajarata, Sabaragamuwa, Uva wellassa, Ruhuna, Jaffna, Tourism sector Associations such as ASMET, SLAPCEO and SLTDA joined this programme.

• The most successful achievement was one of the students (V.N.Keminda Heethawaka Arachchi) of SLITHM became the second runners up from the grand final of 25th National Bartenders Competition held in June 2017.





• Tourism authorities were working towards uplifting Sri Lanka's hospitality training to world class standards through collaboration with foreign institutions.



• SAARC Scholarship.

In year 2017 SLITHM awarded two scholarship to the students in Bhutan and Nepal through SAARC Secretariat. This enhanced the SLITHM image within SAARC region.



Had a unique opportunity of hosting a "PATA Youth Symposium - 2017". Highly informative
discussions were held between students of SLITHM and 6 other universities together with large
number of professionals and delegates representing PATA.



Graduation Ceremony

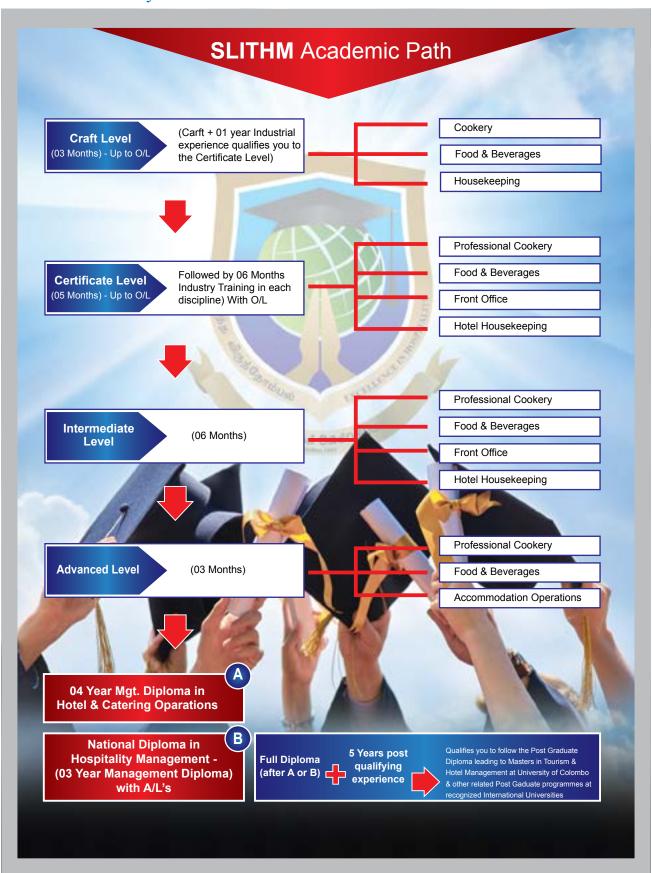


Graduands of 2016 were awarded the diplomas in the Graduation Ceremony held on 3rd July 2017 at the BMICH. The total number of graduands in 2016 was 76

Course	2017
Management Diploma with Specialisation in Food & Beverage Operations	25
Management Diploma with Specialisation in Professional Cookery	07
Management Diploma with Specialisation in Accommodation Operations	13
Diploma in Hospitality Management	31
TOTAL	76

The Chief Guest was the Hon. Minister of Tourism Development and Christian Religious Affairs Mr. John Amaratunga.

Education Pathway of SLITHM



5.3 Library

The SLITHM specialized Tourism and Hospitality library is a source of information for students and tourism professionals. It plays a vital role in catering to the informational and educational needs of both course participants and professional staff of SLITHM and tourism sector.

The fully-fledged Library is well stocked with over 10,000 books, over 1,000 tourism reports and selected periodicals. Among the library's special collections are the World Tourism Organization (WTO) publications, Training Manuals, Company Annual Reports, periodicals and tourism statistics. The library adopts an improved and efficient classification system (DDC 22 edition) and books are cataloged according to the 2nd edition of AACR (ii).

In 2017, SLITHM purchased books and periodicals worth of Rs. 532,354 million.

Library & Media communication unit launched a News Letter in 2017 bearing the title of "SLITHM - TALK". This newsletter presents an exceptional opportunity for discernment on industry, news events and activities by SLITHM.



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5.4 Samudra Training Hotel



Samudra Training Hotel is in the same premises of SLITHM. Samudra Training Hotel and the SLITHM training school operate under the same management. Samudra Training Hotel is effectively and efficiently used for the primary purpose of student's practical training for application of theory.

- The Training Hotel consists of 10 rooms offering the highest level of comfort at the most reasonable prices, one suite consisting of two deluxe rooms and a pantry/kitchenette.
- The Monara Restaurant has the capacity to provide meal for forty guests at any given time.
 Adjoining the restaurant there, is a cocktail Lounge and Kudi Bar.
- Thahir Auditorium of SLITHM has a seating capacity of 250 and provides all the facilities for the most sought-after conference.
- Gymnasium
- Laundry

Acting Resident Manager - Harshana Ponnamperuma

Financial Performance - 2016

SLITHM training hotel (Samudra Hotel) is a standalone profit making center. The gross profit generated was:

2016 - Rs. 11.80 Million 2017 - Rs. 12.24 Million

5.5 Laundry Operation

Laundry & Dry cleaning Operations commenced at the SLITHM Colombo in January 2013 with all necessary equipment to operate it as a professional laundry and a training center.

Laundry Manager/Lecturer Mr. Amaranth Cumaraswamy is in charge of the laundry operations and there are 06 permanent staff. The laundry & dry cleaning course, both theory and practical, is conducted to the SLITHM students.

It is located in a convenient location at ground floor facing Galle Road and it has a good client base. Laundry services were opened to the employees of SLITHM, SLTDA, SLTPB and SLCB and then also to the public.

5.6 Human Resources Division

The functions of the Human Resources Division:

- To revamp & strengthen the institutional organisation structure.
- Upgrading of existing infrastructure facilities of Colombo and Provincial Colleges to make SLITHM the centre of excellence for Tourism and Hospitality management.
- Establishing new Provincial Colleges as per the management requirement.
- Capacity building for non academic staff through facilitating of seminars, workshops & training programs.





According to the approved cadre the total number of employees were 172. It includes academic staff of 75 and non-academic staff of 97 (including training Samudra Hotel). The actual number of employees as at the end of 2017 was 153 and the details are as follows:

Category	Approved Cadre	Actual
Academic Staff	75	67
Non - Academic Staff	74	68
Samudra Training Hotel	23	18
TOTAL	172	153

Establishing a Media and Communication Unit.

SLITHM Library has expand as the library & Media Communication unit on targeting of following reasons;

- To build appropriate educational communication platform among the SLITHM community.
- Engage spectators
- Brand advocate who will spread the message on different platforms (Press Media, Electronic Media & Social Media)

Participation at International Conference

Mr. P. S. Kulathunga the Deputy Director General of SLITHM participated at the 29th joint meeting of the UNWTO Commission for East Asia and the Pacific and the UNWTO Communication for South Asia from 15th to 17th May 2017 in Chittagong, Bangladesh. The main discussion focused on the International Year for Sustainable Development 2017, Crisis Communication, and the unfavourable global and economic climate to develop tourism.

World Tourism Day 2017

The Ministry of Tourism Development and Christian Religious affairs together with the SLTDA, SLTPB, SLITHM and SLCB organised the World Tourism Day 2017 celebration in Sri Lanka. The theme for this year was "Sustainable Tourism – a tool for development".

There were Tourism awareness programs organized at the SLITHM head office and Provincial Colleges. **Incentives to The Employees of SLITHM**

- Provide a Health Insurance Policy to the employees and their family.
- A monthly travelling allowance of Rs. 2,000 per employee who are not entitled for official transport facility.

5.7 Finance Division

The main source of funding to SLITHM is the Tourism Development Fund. Sri Lanka Tourism Development Authority collects the Tourism Development Fund and transfer 12 % to SLITHM.

Table 5: Source of fund to SLITHM in 2016 and 2017 in Rs. million

Category	2017 (Rs. Mn)	2016 (Rs. Mn)
Tourism Development Fund	414.03	427.64
School fees & other income	56.24	56.17
Other Revenues	54.73	36.16
Samudra Training Hotel	12.24	11.80
TOTAL	537.24	531.77

5.8 Internal Audit Division

According to the Annual Internal Audit Plan 2017, 07 Internal Audit Reports were issued that contained suggestions and recommendations for improvements. Actions were taken to minimize costs and in streamlining processes through better internal audits.

Audit Management Committee (AMC) meeting held during the year 2017:

Number	Date
22 nd	15 th February 2017
23 rd	29 th June 2017
24 th	13th November 2017
25 th	21st December 2017

06 SLITHM Anuradhapura Provincial College



Facilities Available

- 04 Lecture Rooms (Maximum 30 students each)
- 01 Training Kitchen
- 01 Training Restaurant
- 01 Mock up room
- 01 Computer Laboratory
- 01 Locker Room

Note: During the year 2017, the roof top area was repaired.

Permanent Academic Staff - 2017

Mr. G.L.B. Ramesh Perera - Acting Principal (Up to November 2017)
Mr. K.D.Y.N. Kahatapitigama - Acting Principal (From November 2017)

Faculty	Lecturer	Designation
Professional Cookery	Mr. M.S. Madawala	Assistant Lecturer
Food & Beverage Operations	Mr. R.M.A.P. Rathnayake	Assistant Lecturer
Front Office Operations	Mr. G.P.M. Gamage	Assistant Lecturer

Note: In addition there were 08 visiting lecturers.

Number of Students Trained

Table 6: Number of Students trained at Anuradhapura in 2016 and 2017

Courses	2016	2017
Craft Level - Professional Cookery	56	50
Craft Level - Restaurant and Bar Service	45	41
Craft Level - Hotel Housekeeping	25	-
Craft Level - Sub Total	126	91
Certificate Level - Professional Cookery	42	38
Certificate Level - Restaurant and Bar Service	27	23
Certificate Level - Sub Total	69	61
Grand Total	195	152

At the Anuradhapura Provincial College, the number of students trained in regular courses was 195 in 2016 whereas 152 in 2017.

Financial Performance - 2016

Net cost of operations:

2016 - Rs. 13.44 Million

2017 - Rs. 17.99 Million

Career Development and Other Programmes Conducted During the Year 2017 Familiarization Tours

- Awareness programmes were conducted for the Chief Minister's office of the Ministry of the North Central Province, British Way English Academy, Anuradhapura, Plan Sri Lanka International, World University Service of Canada, Berendina Employment Center, University of Rajarata, Mihintale, National Youth Corps A'pura & Kekirawa, and Vocational Training Authority, A'pura.
- Awareness programmes were conducted for teachers and students of Walisinghe Harischndra M.V, Sri Rahula Vidyalaya, Central College, Bulankulama M.V, Swarnapali B. M.V, Nachchaduwa M.V, Nivanthaka chethiya M.V.
- Participated at the Job fair in Polonnaruwa, organized by the North Central Province, Governor's Office.
- Participated at the Job fair in Kahatagasdigiliya, organized by the District Secretariat Anuradhapura.
- Participated at the awareness programme & mobile service organized by the District Secretariat, Polonnaruwa.
- Participated at the awareness programme about the Historical & Archaeological background of the Anuradhapura conducted by the Archaeological Department of Anuradhapura.
- Participated at the National Bartenders competition & won 01st & 02nd runner up. Organized by the CHSGA
- Educational Tours to Ozo Colombo and Hilton Residence, Colombo.

07 SLITHM Bandarawela Provincial College



It commenced operation in 2004 and the facilities available at present are:

- 05 Lecture Rooms
- 01 Computer Laboratory
- 01 Practical Restaurant
- 01 Training Kitchen
- 01 Auditorium
- 02 Mock-Up Rooms
- 01 Students' Changing Room
- 01 Students' Meal Room
- 01 Library

Permanent Academic Staff - 2017

Mr. H.K.C. Perera - Principal

Faculty	Lecturer	Designation
Professional Cookery	Mr. T.M.C. Tennakoon	Senior Lecturer
Food & Beverage Operations	Mr. Nuwan Pradeep Egodage	Assistant Lecturer
Front Office Operations	Ms. Chamila Bakthi Rathnayaka	Assistant Lecturer
Hotel Housekeeping	Mr. C.P. Hettiarachchi	Assistant Lecturer

Note: In addition, there were 07 Visiting Lecturers

Number of Students Trained

Table 7: Number of Students trained at Bandarwela in 2016 and 2017

Courses	2016	2017
Craft Level - Professional Cookery	54	46
Craft Level - Restaurant and Bar Service	14	12
Craft Level - Sub Total	68	58
Certificate Level - Professional Cookery	51	57
Certificate Level - Restaurant and Bar Service	45	42
Certificate Level - Front Office Operation	41	34
Certificate Level - Hotel Housekeeping	42	36
Certificate Level - Sub Total	179	169
Sub Total - SLITHM Regular Courses	249	227
Apprenticeship Programmes	48	21
Sub Total - Other Training Programs	48	21
GRAND TOTAL	295	248

At the Bandarwela Provincial College, the number of students trained in regular courses were 249 in 2016 whereas 227 in 2017. In addition to the regular courses 48 students were trained in the Apprenticeship programme in 2016 whereas in 2017 it was 21. Total number of students trained both in regular and other training programs were 295 in 2016 where as 248 in 2017.

Financial Performance - 2017

Net cost of operations:

In 2016 - Rs. 13.76 Million In 2017 - Rs. 16.69 Million

Career Development and Other Programmes Conducted During the Year 2017

- School visits from: Holy Family Convent Bandarawela, Visakha Girls College, Kuda Kusum Balika Maha Vidyalaya, Dharmapala College, St. Thomas College Bandarawela, Kahaththawela School, Dehiaththakandiya Maha Vidyalaya.
- Three programmes conducted for Divisional Secretariat Office (AGA Office) and one programme for AGA Samudhi Officers.
- Several workshops conducted for: Army Voluntary Forces-Diyathalawa, E-Soft Institute-Bandarawela, Unilever Company Pvt Ltd, NAITA Bandarawela, Zonal Education Office.
- Olympic Committee Programme.
- First Aid Programme.
- AIDS Awareness Programme.
- Drug Awareness Programme.
- Hotel Visits.

- Shramadana campaign
- Inter departmental cricket match
- Flower decoration demonstration

08 SLITHM Kandy Provincial College



The Kandy provincial College commenced its operation at the present location on 15th May 2013.

Facilities Available:

- 08 Lecture Rooms (Maximum 35 students each)
- 01 Training Kitchen
- 01 Training Restaurant
- 01 Mock-up room
- 01 Computer Laboratory
- 01 Banquet Hall (Capacity 150 pax)
- 04 Guestrooms
- 01 Housekeeping Demonstration Room
- 01 Auditorium
- 01 Open Air Theatre
- 01 Library

Permanent Academic Staff - 2017

Ms. Kumuduni Wickramasinghe - Principal

Faculty	Lecturer	Designation	
Professional Cookery	Mr. P.J.De. A. Seneviratne	Senior Lecturer	
Food & Beverage Operations	Mr. I.A.S.B. Dissanayake	Assistant Lecturer	
	Mr. J.K.D.D.N. Jayasinghe	Assistant Lecturer	

Nutrition & Food Hygiene	Ms. K.G.S.D. Gunasinghe	Assistant Lecturer
Front Office Operation	Mr. G.L.R.C. Jayawardhane	Senior Lecturer
	Mr. J.T.M. Sundarampillai	Senior Lecturer
Housekeeping	Mr. Ravindra Senevirathne	Assistant Lecturer

Note: In addition, there were 22 Visiting Lecturers

Number of Students Trained

Table 8: Number of Students trained at Kandy Provincial College in 2016 and 2017

Courses	2016	2017
Craft Level - Professional Cookery	35	72
Craft Level - Restaurant and Bar Service	34	55
Craft Level - Hotel Housekeeping	50	18
Craft Level - Sub Total	119	145
Certificate Level - Professional Cookery	94	80
Certificate Level - Restaurant and Bar Service	86	70
Certificate Level - Front Office Operation	68	73
Certificate Level - Hotel Housekeeping	69	72
Certificate Level - Sub Total	317	295
Management Diploma (3Years)	30	30
Sub Total - SLITHM Regular Courses	466	470
Tour Guide	42	-
Apprenticeship Programmes	20	20
Sub Total - Other Training Programs	62	20
GRAND TOTAL	528	490

At the Kandy Provincial College, the number of students trained in regular courses increased from 466 in 2016 to 470 in 2017. In addition to the regular courses 62 students were trained in other short training program in 2016 whereas 20 in 2017. Total number of students trained both in regular and other training programs were 528 in 2016 whereas 490 in 2017.

Financial Performance - 2017

Net cost of operations:

2016 - Rs. 24.91 Million

2017 - Rs. 31.63 Million

Career Development and Other Programmes Conducted During the Year 2016

- Knowledge first, career guidance education fair at Kandy City Centre.
- World Tourism Day 2017.
- 3rd Anniversary Celebrations at SLITHM Premises.
- "Poson Dansela" was organized by the Students Sports & Welfare Association at Warapitiya Junction.
- Tree Planting Day was held at SLITHM Kandy.
- Training of "Tea & Coffee Buffet Service with Manners" held for Provincial Council Staff.

09 SLITHM Koggala Provincial College



The Koggala Provincial College building was constructed by the Southern Provincial Council and commenced operation in January 2008.

Facilities Available:

- 06 Lecture Rooms (Maximum 30 students each)
- 01 Training Kitchen
- 01 Store
- 01 Training Restaurant
- 02 Mock-up room
- 01 Computer Laboratory
- Library

Permanent Academic Staff - 2017

Mr. R.D.A. Lenard - Principal

Faculty	Lecturer	Designation
Professional Cookery	Mr. M.N. Wiranga	Assistant Lecturer
1 Totessional Cookery	Mr. W.M.R.B. Wettasinghe	Assistant Lecturer
Food & Beverage Operation	Mr. M.A. Buddhika	Assistant Lecturer
rood & Beverage Operation	Mr. L.S. Wasantha	Assistant Lecturer
Front Office Operation	Mr. H.K.W. Chandana	Assistant Lecturer
Hotel Housekeeping	Mr. Indika Mohotti	Lecturer
Hotel Housekeeping	Mr. P.S.W. Emmanuel	Assistant Lecturer

Note: In addition, there were 12 Visiting Lecturers.

Number of Students Trained

Table 9: Number of Students trained at Koggala Provincial College in 2015 and 2016

Courses	2016	2017
Craft Level - Professional Cookery	75	78
Craft Level - Restaurant and Bar Service	55	60
Craft Level - Front Office Operation	60	54
Craft Level - Hotel Housekeeping	56	64
Craft Level - Sub Total	246	256
Certificate Level - Professional Cookery	167	118
Certificate Level - Restaurant and Bar Service	98	127
Certificate Level - Hotel Reception	88	109
Certificate Level - Hotel Housekeeping	102	97
Certificate Level - Sub Total	455	451
GRAND TOTAL	701	707

At the Koggala Provincial College, the number of students trained in regular courses increased from 701 in 2016 to 707 in 2017.

Financial Performance - 2017

Net cost of operations:

2016 - Rs. 23.27 Million

2017 - Rs. 28.12 Million

Career Development and Other Programmes Conducted During the Year 2017 Familiarization Programme

- Awareness programme to teachers and students of the Vijitha Central Dikwella, Mathugama Central College, Siddhartha Vidyalaya Weligama, Richmond College, Narandeniya Central College, Godapitiya School, Rahula College Matara, Matara Convent, Baddegama Youth Center, National Youth Service Council at Pitabaddara, Middeniya Training Center, Zonal Education at Akuressa, Ruhunu University.
- Awareness Programme of the SLITHM was conducted at Middeniya Training Center.
- Promotion of the courses conducted at SLITHM to the staff of Divisional Secretariat of Dondra, Zonal Education office at Kamburupitiya, Ruhuna University, University College Matara, Divisional Secretariat of Dikwella.
- Participated at the Job Fair conducted by Divisional Secretariat Galle, "Rekiya Arunalu" Marata.
- First Aid Programme.
- Language Day
- Drug Awareness Programme

- Flower Decoration Demonstration
- Firefighting Training Programme
- AIDS Awareness Programme

10 SLITHM Ratnapura Provincial College



Facilities Available:

- 06 Lecture Rooms
- 01 Practical Restaurant
- 01 Training Kitchen
- 02 Mock-Up Rooms
- 01 Student's Cafeteria
- 01 Computer Laboratory

Permanent Academic Staff - 2016

Mr. Kanishka N. Jayathunga - Principal

Faculty	Lecturer Designation	
Professional Cookery	Mr. Chaminda Tennakoon	Senior Lecturer
Professional Cookery	Mr. Priyanka Wickramasinghe	Assistant Lecturer
Each & Daysonage On anotions	Mr. T.M.K.C.S.R. Peiris	Assistant Lecturer
Food & Beverage Operations	Mr. Kanchana Krishantha	Assistant Lecturer
Front Office Operations	Ms. C.T. Gunasekara	Assistant Lecturer
Hotel Housekeeping	Mr. Kanishka D. Nugawela	Senior Lecturer

Note: In addition, there were 08 Visiting Lecturers.

Number of Students Trained

Table 10: Number of Students trained at Ratnapura Provincial College in 2016 and 2017

Courses	2016	2017
Craft Level - Professional Cookery	71	50
Craft Level - Restaurant and Bar Service	47	37
Craft Level - Hotel Housekeeping	57	53
Craft Level - Sub Total	175	140
Certificate Level - Professional Cookery	65	62
Certificate Level - Restaurant and Bar Service	59	55
Certificate Level - Front Office Operation	47	50
Certificate Level - Hotel Housekeeping	55	42
Certificate Level - Sub Total	226	209
GRAND TOTAL	401	349

At the Ratnapura Provincial College, the number of students trained in regular courses were 401 in 2016 whereas 349 in 2017.

Financial Performance - 2017

Net cost of operations:

Year 2016 - Rs. 18.53 Million

Year 2017 - Rs. 24.25 Million

Career Development and Other Programmes Conducted During the Year 2017

- Information and awareness programme at Sabaragamuwa University, Belihuloya.
- Educational and Technological Exhibition of "Pirihibini Diyawara", Art festival at Hotel School Ratnapura.
- Table etiquette and Table Manners programme for schools at Ratnapura.
- Basaka Arunalu Sahajeewana (Tamil language) Work Shop conducted by District Secretariat of Ratnapura.
- Foreign Employment and Job opportunities awareness programme conduct by Sri Lanka Bureau of Foreign Employment at SLITHM Ratnapura.
- Career guidance and Job Fairs conduct by District Secretariats.
- Teacher Training Programme of Home economics at SLITHM Ratnapura.
- Educational tour to Heritance, Ahungalla.
- Awareness programme on Drugs & Necrotic and AIDS.

11 SLITHM Kurunegala Provincial College



The ownership of the land and the building of Kurunegala Provincial College is with the North Western Provincial Council and Wayamba Development Authority. In 2017, SLITHM renewed the contract for a period of five years from 1st January 2017.

Facilities Available:

- 04 Lecture Rooms (Maximum 30 students each)
- 01 Training Kitchen
- 01 Training Restaurant
- 01 Mock-up room
- 01 Computer Laboratory
- 01 Auditorium
- 01 Cafeteria
- 01 Library

Permanent Academic Staff - 2017

Mr. E.K. Sarath Kumara - Acting Principal

Faculty	Lecturer	Designation	
Professional Cookery	Mr. J.S.B. Weerakoon	Senior Lecturer	
	Mr. W.A.S. Krishantha	Assistant Lecturer	
Food & Beverage Operations	Mr. H.M.I.B.Seneverathne	Assistant Lecturer	
Front Office Operation	Mr. M. Sampath Weerakoon	Assistant Lecturer	
Hotel Housekeeping	Mr. Indika Jayasekara	Assistant Lecturer	

Note: In addition, there were 09 Visiting Lecturers

Number of Students Trained

Table 11: Number of Students trained at Kurunegela Provincial College in 2016 and 2017

Courses	2016	2017
Craft Level - Professional Cookery	82	-
Craft Level - Restaurant and Bar Service	55	15
Craft Level - Hotel Housekeeping	11	-
Craft Level - Sub Total	148	15
Certificate Level - Professional Cookery	70	88
Certificate Level - Restaurant and Bar Service	54	85
Certificate Level - Front Office Operation	57	47
Certificate Level - Hotel Housekeeping	53	24
Certificate Level - Sub Total	234	244
Sub Total - SLITHM Regular Courses	382	259
Apprenticeship Programmes	08	-
Sub Total - Other Training Programmes	08	-
GRAND TOTAL	390	259

At the Kurunegala Provincial College, the number of students trained in regular courses increased from 382 in 2016 to 259 in 2017. In addition to the regular courses 08 students were trained in the Apprenticeship Programme in 2016. Total number of students trained both in regular and other training programs were 390 in 2016 and 259 in 2017.

Financial Performance - 2017

Net cost of operations:

Year 2016 - Rs. 9.32 Million

Year 2017 - Rs. 15.86 Million

Career Development and Other Programmes Conducted During the Year 2017

- Awareness Programme held at Divisional Secretarial Office, Pannala.
- Table Etiquette for students at St. Joseph Vaz Institute, Kurunegala.
- Rising Star Inter Hotel Competition Organized by THASL in association with SLITHM.
- Participated at the Nila Mehewara National Programmes.
- HIV/AIDS Prevention Programme.
- Training Programme conducted by Ministry of Skills Development & Vocational Training.
- Educational tour to Jet wing Blue Hotel, Negombo.
- Outbound Training Programme for students at Kithulgala.

12 SLITHM Pasikudah Provincial College



In 2015, SLITHM temporally setup a hotel school at the National Holiday Resort of Pasikudah to conduct basic course on Hospitality Management.

Permanent Academic Staff - 2017

Mr. K.D.Y.N. Kahatapitigama - Acting Principal (Up to November 2017)
Mr. G.L.B. Ramesh Perera - Acting Principal (From November 2017)

Faculty	Lecturer	Designation
Professional Cookery	Mr. A.M.J.K. Attanayake	Assistant Lecturer

Note: In addition, there were 02 Visiting Lecturers

Number of Students Trained

Table 12: Number of Students trained at Pasikudah Provincial College in 2016 and 2017

Courses	2016	2017
Craft Level - Restaurant and Bar Service	59	44
Craft Level - Hotel Housekeeping	40	40
GRAND TOTAL	99	84

Note: The Restaurant and Bar service craft level course was sponsored by World University Service of Canada and the Hotel Housekeeping course was conducted by Plan International Sri Lanka.

During the year 2017 number of students trained in Craft Level was 84 whereas in 2016 it was 99.

Financial Performance - 2017

Net cost of operations:

Year 2016 - Rs. 1.93 Million Year 2017 - Rs. (1.06) Million

Career development and other programmes conducted during the year 2017

- Familiarization Tour to Amaya Beach at Pasikudah and Sunrise by Jetwing at Pasikudah.
- Career Guidance Programmes was conducted at the Divisional Secretariat at Valaichchenai.
- Awareness Programmes was conducted at Divisional Secretariat at Valaichchenai.
- Participated at a Mini Job Fair organized by the Eastern University.

Abbreviations Used

AMC - Audit and Management Committee

DMS - Department of Management Services

SLTDA - Sri Lanka Tourism Development Authority

SLITHM - Sri Lanka Institute of Tourism Hotel Management

SLTPB - Sri Lanka Tourism Promotion Bureau

SLCB - Sri Lanka Convention Bureau

Statement of Financial Position

as at 31st December 2017

Amounts in Rs.

	Note		Amounts in Ks
ASSETS	14016	2017	2016 Restated
CURRENT ASSETS			
Inventories	03	5,742,346	3,526,748
Trade Debtors	04	23,110,045	20,397,515
Deposits & Other Receivables	05	11,888,563	11,002,804
Receivables SLTDA	06	111,027,360	127,386,787
Loans & Other	07	8,978,224	8,960,782
Advances	08	334,965	289,965
Pre Payments	09	2,065,985	1,525,733
Investment of Gratuity		14,485,484	13,904,221
Cash and Cash Equivalents	10	204,800,844	125,615,148
Total Current Assets		382,433,816	312,609,703
Non - Current Assets			
Property, Plant & Equipment	02	805,313,199	746,326,289
Less: Provisions for Depreciation		369,943,245	322,572,292
Written Down Value		435,369,954	423,753,997
Add : Work in Progress	11	6,282,340	15,959,184
INTANGIBLE ASSETS			
Computer Software	02	-	-
Investment	12	467,754,720	422,817,523
Total Non - Current Assets		909,407,013	862,530,704
Total Assets		1,291,840,828	1,175,140,408
LIABILITIES			
Current Liabilities			
Deposits / Other Payables	13	51,758,492	51,202,781
Accrued Expenses	14	26,606,017	26,886,570
Provisions for Retirement Gratuity	15	28,223,174	29,530,922
TOTAL CURRENT LIABILITIES		106,587,682	107,620,273
Net Assets		1,185,253,146	1,067,520,135
NET ASSETS / EQUITY			
Capital Contribution		454,850,952	454,850,952
Accumulated Surplus		724,521,364	605,859,799
JABIC & UNDP Grant		5,880,830	6,809,383
TOTAL NET ASSETS / EQUITY		1,185,253,146	1,067,520,135

The board of Management is responsible for the preparation and presentation of these financial statements. Accounting policies and notes form an integral part of these financial statements. Approved and signed for and on behalf of the board of Management.

Royce Fernando

Director Finance

Board Member **SLITHM**

D L Sannasooriya Acting Chairman $\begin{array}{c} S \; L \; M \; Hazeem \\ \textbf{Acting Director General} \end{array}$

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Cash Flow Statement

as at 31st December 2017

	2017	2016
CASH FLOW FROM OPERATING ACTIVITIES		
Net Surplus / (Deficit)	118,661,566	144,270,193
Adjustments Prior to 2016	-	252,566
NON - CASH MOVEMENT		
Depreciation	47,370,953	41,047,458
Losses / Write-offs	-	-
Amortization of JABIC & UNDP Grant	(928,553)	(928,553)
Provision for Gratuity	3,174,410	3,033,775
Cash Flow from Operating Activities Before Working Capital Changes	168,278,377	187,675,439
CHANGES IN WORKING CAPITAL		
(Increase) / Decrease in Inventory	(2,215,599)	(1,199,040)
(Increase) / Decrease in Trade Debtors	(2,712,529)	(3,001,063)
(Increase) / Decrease in Deposits & Other Recievables	(885,758)	(3,538,324)
(Increase) / Decrease in Receivables SLTDA & SLTPB	16,359,427	(30,208,752)
(Increase) / Decrease in Pre Payments	(540,252)	(1,342,766)
(Increase) / Decrease in Loans & Advances	(62,441)	(30,164)
Increase / (Decrease) in Deposit Payables	555,711	9,711,909
Increase / (Decrease) in Other Payables	-	-
Increase / (Decrease) in Accrued Expenses	(280,554)	(4,225,806)
	10,218,005	(33,834,006)
NET CASH FLOW FROM OPERATING ACTIVITIES	178,496,382	153,841,433
CASH FLOWS FROM INVESTING ACTIVITIES		
Gratuity Paid	(4,482,159)	-
Purchase of Property, Plant & Equipment	(49,310,065)	(57,313,662)
Increase in Investments	(45,518,460)	(226,935,389)
NET CASH USED IN INVESTING ACTIVITIES	(99,310,684)	(284,249,050)
NET INCREASE IN CASH AND CASH EQUIVALENTS	79,185,698	(130,407,617)
CASH AND CASH EQUIVALENTS AT BEGINNING OF THE PERIOD	125,615,147	256,022,764
CASH AND CASH EQUIVALENTS AT END OF THE PERIOD	204,800,845	125,615,147

Statement of Changes in Net Assets / Equity For The Year Ended December 31st, 2017

Amounts in Rs.

	Contributed Capital	Accumulated Surpluses/ (Deficits)	Total
Balance at December 31st 2016	454,850,952	593,464,257	1,048,315,209
Adjustments Prior to 2016	-	252,566	252,566
Restated Balance at December 31st 2016	454,850,952	593,716,823	1,048,567,775
Previous Year Adjustment	-	12,142,975	12,142,975
			-
Restated Balance	454,850,952	605,859,798	1,060,710,750
			-
Surplus / (Deficit) for the Period	-	118,661,566	118,661,566
Balance at December 31st 2017 Carried Forward	454,850,952	724,521,364	1,179,372,316

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Statement of Financial Performance

For The Year Ended 31st December 2017

Amounts in Rs.

	Note	2017	2016 Restated	2017 Budget
REVENUE				
Tourism Development Levy	16	156,347,499	144,988,352	148,800,000
Embarkation Levy		285,459,386	282,652,953	330,090,000
School Fees & Other	17	56,239,854	56,173,291	107,327,000
Other Revenue	18	54,727,703	36,157,166	30,032,500
Hotel Revenue		12,237,773	11,799,632	15,000,000
TOTAL REVENUE		565,012,214	531,771,394	631,249,500
EXPENSES				
Wages, Salaries & Employee Benefits	19	182,198,993	168,584,616	218,705,000
Supplies & Consumables Used	20	215,025,053	176,545,334	235,299,470
Depreciation & Amortization Expenses	21	47,370,953	41,047,458	-
Other Expenses	22	1,531,307	1,082,445	6,800,000
Finance Cost	23	224,342	241,349	300,000
TOTAL EXPENSES		446,350,648	387,501,201	461,104,470
		440.664.866	444.000.400	4=0.44=.020
SURPLUS / (DEFICIT)		118,661,566	144,270,193	170,145,030

Note: Refer page no: 36 for descriptive details related to the restated balance of 2016.

Statement of Financial Performance - Colombo For The Year Ended 31st December 2017

	2017	2016
REVENUE		
School Fees & Other	22,496,956	25,056,747
Other Revenue	52,945,877	35,022,119
TOTAL REVENUE	75,442,833	60,078,866
EXPENSES		
Wages, Salaries & Employee Benefits	110,623,259	103,188,678
Supplies & Consumables Used	127,162,891	113,881,265
Depreciation & Amortization Expenses	37,831,316	44,180,401
Other Expenses	1,531,307	1,082,445
Finance Cost	205,257	208,934
TOTAL EXPENSES	277,354,030	262,541,723
SURPLUS / (DEFICIT)	(201,911,198)	(202,462,857)

Statement of Financial Performance - Anuradhapura For The Year Ended 31st December 2017

	2017	2016
REVENUE		
School Fees & Other	1,857,600	2,188,500
Other Revenue	55,483	83,458
TOTAL REVENUE	1,913,083	2,271,958
EXPENSES		
Wages, Salaries & Employee Benefits	7,460,543	6,565,081
Supplies & Consumables Used	9,996,123	6,760,796
Depreciation & Amortization Expenses	2,448,720	2,381,613
Other Expenses	-	-
Finance Cost	-	-
TOTAL EXPENSES	19,905,386	15,707,490
SURPLUS / (DEFICIT)	(17,992,303)	(13,435,532)

Statement of Financial Performance - Bandarawela For The Year Ended 31st December 2017

Amounts in Rs.

	2017	2016
REVENUE		
School Fees & Other	3,230,975	3,404,500
Other Revenue	16,262	190,862
TOTAL REVENUE	3,247,237	3,595,362
EXPENSES		
Wages, Salaries & Employee Benefits	8,201,679	7,724,315
Supplies & Consumables Used	10,097,148	7,863,745
Depreciation & Amortization Expenses	1,640,052	1,761,884
Other Expenses	-	-
Finance Cost	260	3,905
TOTAL EXPENSES	19,939,140	17,353,849
	(16,601,333)	(10 = 0 100)
SURPLUS / (DEFICIT)	(16,691,903)	(13,758,488)

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Statement of Financial Performance - Kandy For The Year Ended 31st December 2017

	2017	2016
REVENUE		
School Fees & Other	9,701,469	8,738,000
Other Revenue	71,148	200,812
TOTAL REVENUE	9,772,617	8,938,812
EXPENSES		
Wages, Salaries & Employee Benefits	17,211,019	17,685,545
Supplies & Consumables Used	23,963,925	16,040,280
Depreciation & Amortization Expenses	228,042	113,969
Other Expenses	-	-
Finance Cost	-	6,235
TOTAL EXPENSES	41,402,987	33,846,028
SURPLUS / (DEFICIT)	(31,630,370)	(24,907,216)

Statement of Financial Performance - Koggala For The Year Ended 31st December 2017

	2017	2016
REVENUE		
School Fees & Other	8,394,880	7,461,044
Other Revenue	77,002	88,235
TOTAL REVENUE	8,471,882	7,549,279
EXPENSES		
Wages, Salaries & Employee Benefits	16,413,753	14,737,057
Supplies & Consumables Used	17,879,596	14,612,295
Depreciation & Amortization Expenses	2,284,849	1,464,783
Other Expenses	-	-
Finance Cost	11,325	7,805
TOTAL EXPENSES	36,589,523	30,821,941
SURPLUS / (DEFICIT)	(28,117,640)	(23,272,662)

Statement of Financial Performance - Rathnapura For The Year Ended 31st December 2017

	2017	2016	
REVENUE			
School Fees & Other	4,833,975	4,073,000	
Other Revenue	1,246,213	254,606	
TOTAL REVENUE	6,080,188	4,327,606	
EXPENSES			
Wages, Salaries & Employee Benefits	11,335,156	9,435,245	
Supplies & Consumables Used	13,562,576	11,668,964	
Depreciation & Amortization Expenses	1,365,175	1,748,978	
Other Expenses	-	-	
Finance Cost	3,750	3,750	
TOTAL EXPENSES	26,266,657	22,856,937	
SURPLUS / (DEFICIT)	(20,186,469)	(18,529,332)	

Statement of Financial Performance - Training Hotel For The Year Ended 31st December 2017

Amounts in Rs.

	2017	2016	
REVENUE			
Restaurant Revenue	7,971,800	7,668,243	
Bar Revenue	-	-	
Room Revenue	6,315,107	5,679,760	
Other Revenue	3,752,759	2,860,223	
TOTAL REVENUE	18,039,666	16,208,226	
EXPENSES			
Cost of Sales	5,801,893	4,115,375	
Cost of Bar Sales	-	-	
TOTAL EXPENSES	5,801,893	4,115,375	
SURPLUS / (DEFICIT)	12,237,773	12,092,851	

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Statement of Financial Performance - Kurunegala For The Year Ended 31st December 2017

	2017	2016
REVENUE		
School Fees & Other	4,949,000	4,762,000
Other Revenue	25,520	26,641
TOTAL REVENUE	4,974,520	4,788,641
EXPENSES		
Wages, Salaries & Employee Benefits	8,751,930	8,080,476
Supplies & Consumables Used	11,127,935	5,732,396
Depreciation & Amortization Expenses	836,034	283,245
Other Expenses	-	-
Finance Cost	-	7,925
TOTAL EXPENSES	20,715,899	14,104,042
SURPLUS / (DEFICIT)	(15,741,380)	(9,315,400)

Statement of Financial Performance - Pasikudha For The Year Ended 31st December 2017

	2017	2016
REVENUE		
School Fees & Other	775,000	489,500
Other Revenue	290,197	300,434
TOTAL REVENUE	1,065,197	789,934
EXPENSES		
Wages, Salaries & Employee Benefits	2,201,653	1,240,031
Supplies & Consumables Used	1,234,859	702,836
Depreciation & Amortization Expenses	736,764	769,724
Other Expenses	-	-
Finance Cost	3,750	2,795
TOTAL EXPENSES	4,177,027	2,715,387
SURPLUS / (DEFICIT)	(3,111,830)	(1,925,453)

Property, Plant & Equipment as at 31st December 2017

Note 02

Acc. ID	Description	Balance as at 01.01.2017	Addition	Balance as at 31.12.2017
102	Building	362,518,024	9,782,484	372,300,508
102A	Water Supply & Drainage System	560,262	216,176	776,438
102C	Electrical Installation	5,130,507	1,162,450	6,292,957
102D	Telecom Installation	3,617,151	378,900	3,996,051
103	Fixtures & Fittings	35,180,336	17,202,240	52,382,577
104	Furniture	56,950,482	5,258,742	62,209,223
105	Miscellaneous Equipment	110,862,360	4,765,842	115,628,201
105A	Office Equipment	7,558,445	2,314,309	9,872,754
105B	Kitchen & Bakery Equipment	7,771,240	6,983,072	14,754,312
105C	Misc. Equipment - F & B	3,669,211	793,725	4,462,936
105D	Housekeeping Equipment	1,471,513	-	1,471,513
105E	Laundry Equipment	14,447,549	-	14,447,549
106	Plant & Machinery	10,411,339	783,900	11,195,239
107	Glassware & Crockery	7,245,494	345,799	7,591,294
108	Cutlery & Silver Ware	16,060,245	1,500	16,061,745
108A	Kitchen Utencil	790,473	2,692,895	3,483,368
109	Linen	12,058,460	905,194	12,963,654
110	Motor Vehicles	17,989,325	-	17,989,325
111	Computer & Data Processing Equipment	68,507,907	4,867,327	73,375,234
118	Library Books	1,737,507	532,354	2,269,861
100	Development Cost	1,788,459	-	1,788,459
		746,326,289	58,986,910	805,313,199

INTENGIBLE ASSETS

Acc. ID	Description	Balance as at 01.01.2016	Addition	Balance as at 31.12.2017
119A	Computer Programme & Software	736,505	-	736,505

Accumulated Depreciation as at 01.01.2017	Adjustment	Depreciation for 2017	Accumulated Depreciation as at 31.12.2017	Net Book Value
123,513,240	(11,657,139)	14,563,840	126,419,941	245,880,567
104,105	-	57,166	161,271	615,167
644,505	-	341,508	986,013	5,306,944
1,178,469	-	191,349	1,369,819	2,626,232
7,130,780	-	2,942,002	10,072,783	42,309,794
24,312,316	-	4,501,506	28,813,822	33,395,401
61,150,341	-	8,440,604	69,590,945	46,037,257
2,092,443	-	845,376	2,937,819	6,934,934
1,649,015	-	1,003,365	2,652,380	12,101,932
666,206	-	298,498	964,704	3,498,232
165,236	-	110,363	275,599	1,195,914
3,383,037	-	1,083,566	4,466,603	9,980,946
10,339,575	-	146,494	10,486,069	709,170
6,791,014	-	265,320	7,056,334	534,960
15,873,206	-	108,839	15,982,045	79,700
565,388	-	386,460	951,848	2,531,520
11,785,526	-	376,306	12,161,832	801,822
11,662,328	-	3,542,331	15,204,659	2,784,666
48,358,042	-	7,803,717	56,161,759	17,213,475
1,076,198	-	362,343	1,438,541	831,320
1,788,459	-	-	1,788,459	-
334,229,431	(11,657,139)	47,370,953	369,943,245	435,369,954

Accumulated Amortization as at 01.01.2017	Adjustment	Amortization for 2016	Accumulated Amortization as at 31.12.2016	Net Book Value
736,505	736,505	-	736,505	(0)

Notes to the Finacial Statements

For The Year ended 31st December 2017

STOCK BALANCES

Note 03 Amounts in Rs.

Description	2017	2016 Restated	2016
Liquor Stock	83,540	83,540	83,540
Main Stores	5,658,806	3,443,208	342,420
TOTAL	5,742,346	3,526,748	425,959

TRADE DEBTORS

Note 04 Amounts in Rs.

Name	2017	2016 Restated	2016
AGM of PC House	11,954	11,954	11,954
Anne Amarathunga	24,274	22,399	22,399
Anoop Poonia	13,617	13,617	13,617
Anusuya Aruliah	56,910	56,910	56,910
Bocus Sri lanka	22,498	22,498	22,498
Bio Diversity	700	-	-
C. Udayashantha (Coordinating Sec. to Minister of Finance)	4,068,000	1,890,000	1,890,000
CHSGA	96,261	96,261	96,261
CRAFT	40,000	40,000	40,000
Department of Christian Affairs	24,998	-	-
Dimitry Kuzenetsov (SLTDA)	39,424	-	-
L. Madiwela, Secretrary to Media (Tourism)	53,446	46,821	46,821
Eibraheim Alli	20,000	20,000	20,000
Faumi Abdull	-	-	62,459
Felix Ruddrigo	182,762	47,632	47,632
H. Thilakarathna	5,000	5,000	5,000
Hon. Minister	456,186	480,935	480,935
IMSS	63,000	63,000	63,000
J. Maannapperuma	9,000	-	-
J.N. Renuka De Silva	759	-	-
J. Perinbanayagam, U.K.	153,431	173,143	466,363
Kandy Walk Inn	39,424	39,424	39,424
Keels Hotel Management	41,888	41,888	41,888

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Lal Rathnayaka	432,325	405,878	405,878
Michel Main	17,290	17,290	17,290
Ministry of Economic Development	5,140,571	5,140,571	5,140,571
Ministry of Fisheries & Aquapic Resource Development	518	426,651	426,651
Mr. Anura Senanayake (DIG) - Police Dep. (CHOGM)	1,118,000	1,118,000	1,118,000
Mr. George De Simpkin - Rugby Coach	295,800	295,800	295,800
A. Rosemary	8,000	8,000	8,000
A. Karunarathne	8,000	8,000	8,000
Morris - Ministry of Tourism	60,795	23,550	23,550
Ministry of Tourism	4,405	4,405	4,405
Mr. Sega Nagendara	19,712	19,712	19,712
Ms. Haalia Galaly (Colombo Musical Festival)	312,254	312,254	312,254
Nelka - Ministry of Tourism	1,875	1,875	1,875
No Name	793	793	793
One Stop Unit	403,880	403,880	403,880
R.R. Donnally	112,003	112,003	112,003
Rainbow Resourses (Pvt) Ltd.	113,400	113,400	113,400
R. Yoganadan	759	-	-
Shirantha Gamage	724	724	724
Presidential Secretriat	9,100	9,100	9,100
Prof. Shanmugalingam	-	8,000	8,000
Rotract Club of Wattala	6,746	6,746	6,746
Ruwini Rathnasuriya	3,580	3,580	3,580
Sharon	-	2,812	2,812
SHE-EN-IKEBANA Floral Art Society	126	-	-
SLAITO	-	58,423	58,423
Sri Lanka Tea Board	4,156	11,237	11,237
H. Hurbet	300	300	300
D. Munidasa - Ministry of Tourism	-	36,946	36,946
J. Kenay	37,612	37,612	37,612
Weerasooriya	19,712	19,712	19,712
SLCB	35,308	36,834	36,834
SLITHM	1,544,912	845,583	2,395,078
CLTDA			
SLTDA	2,532,436	2,424,962	2,424,962

SLTPB	3,644,924	3,774,878	3,774,878
Suranga Silva (UOC)	39,871	-	-
Sri Lanka Airlines, BIA Katunayaka	23,900	23,900	23,900
T. Gnanadurai	1,139	-	-
TRIP PROJECT	1,350,534	1,350,534	1,350,534
Tourist Police Division	3,000	-	-
Welfare - SLITHM	59,991	-	-
WIPO	55,976	-	-
GRAND TOTAL	23,110,045	20,397,515	22,302,688

DEPOSITS & OTHER RECEIVABLE

Note 05 Amounts in Rs.

Name	2017	2016 Restated	2016
Tourist Police Unit - Building Rent	3,192,000	3,192,000	3,192,000
CHSGA Building Rent	960,000	300,000	300,000
SLCB	110,000	-	-
Student - Rathnapura	184,980	184,980	184,980
Petty Cash	15,549	16,300	16,300
Interest - FDs	4,027,262	3,618,167	3,618,167
C.F. De Mel Deposit for Fuel	100,000	100,000	100,000
Security Deposit - CEB	3,027,500	3,027,500	3,027,500
Cost of Living Over Payment	271,272	563,857	-
TOTAL	11,888,563	11,002,804	10,438,947

RECEIVABLE - SLTDA (126K)

Note 06 Amounts in Rs.

Name	2017	2016 Restated	2016
Distress Loan	54,400	54,400	54,400
Accrued Expenses - 2007	3,810,324	3,810,324	3,810,324
Distress Loan - Mrs. N.T.N. Sarasingha	168,445	168,445	168,445
Distress Loan - Mr. W.M. Siripala	184,320	184,320	184,320
Distress Loan - Mr. K. Ganesh	161,520	161,520	161,520
Distress Loan - Mr. M.R.A.S. Reiris	104,890	104,890	104,890
Mr. S. Samaraweera Salary Sep/2010 - Dec/2011	349,443	349,443	349,443
Chairman B. Gunathilaka - Visit to Korea	237,576	237,576	237,576
Tourism Development Levy	27,225,787	42,280,613	42,280,613

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Embarkation Levy	78,404,794	79,709,395	79,709,395
E P F June 2008	22,039	22,039	22,039
Over Time for Maintenance Staff 2012/2013	303,823	303,823	303,823
TOTAL	111,027,360	127,386,787	127,386,787

LOANS & OTHER

Name	2017	2016 Restated	2016
Distress Loan	8,185,382	8,836,802	8,836,802
Special Loan	9,482	43,580	43,580
Festival Advance	135,400	80,400	90,400
Disaster Loan	635,960	-	-
Advance on Salary	12,000	-	-
TOTAL	8,978,224	8,960,782	8,970,782

Cash Book & Bank Balances

as at 31st December 2017

Note 07
Amounts in Rs.

	A	2017		2016	16
Bank & Branch	Account No	Cash Book Balance	Bank Balance	Cash Book Balance	Bank Balance
BOC - Anuradhapura	7120455	2,836,558	3,073,244	5,980,011	7,649,106
BOC - Bandarawela	7120413	3,701,440	4,678,085	8,127,358	9,143,609
BOC - Colombo	7120156	182,660,096	209,842,571	98,496,603	124,904,380
BOC - Kandy	7120392	32,522	2,987,228	906,079	3,423,206
BOC - Koggala	7120471	2,252,883	4,551,704	737,120	2,396,772
BOC - Ratnapura	71114301	4,230,579	4,723,247	1,001,064	2,016,143
BOC - Kurunegala	77110931	3,141,800	4,170,966	9,633,405	10,785,039
BOC - Pasikudha	78651957	5,944,965	6,032,914	733,508	823,217
		204,800,844	240,059,959	125,615,148	161,141,472

WORK IN PROGRESS

Note 08
Amounts in Rs.

Supplier / Contractor Name	Description	Amount
Datamation Systems (Pvt) Ltd.	Software Package	3,771,216
Zahirha Construction & Hardware	Renovation Work Passikuda	1,210,148
Chief Secretary Southern Province	Repair Charges of SLITHM Koggala Provincial College	930,000
Koala (Pvt) Ltd.		370,976
ТОТ	6,282,340	

INVESTMENT

Note 09 Amounts in Rs.

Deposit Date	Period	FD Number	Deposit Amount	Last Renewal Date	Last Renewal Amount	Interest Rate Per Annum
01.10.2013	03 Months	75172316	100,000,000	04.10.2017	133,994,010	10.50%
05.06.2014	06 Months	76039212	75,000,000	07.12.2017	97,168,117	10.75%
24.03.2016	03 Months	78995087	200,000,000	27.12.2017	236,592,593	11.50%
	TOTAL		375,000,000		467,754,720	

Summery Of Provision For Gratuity - 2017

Note 10 Amounts in Rs.

	2017	2016
Amount Brought Forward	29,530,921.70	26,497,146.73
ADD:		
Provision For The Year	3,174,410.30	3,033,774.97
	32,705,332.00	29,530,921.70
LESS:		
Amount Paid During The Year 2017	4,482,158.50	-
TOTAL GRATUITY PAYABLE AS AT 31.12.2017	28,223,173.50	29,530,921.70

NO PAY LEAVE

Name of the Employee	Hotel School	Time Duration
Mr. S.P.T.P. Pathirana	Colombo	20/12/2012
Ms. I.N.D.P. Wijegunawardhane	Kandy	14/07/2014
Mr. H.J.M.M. Dharmasiri	Colombo	01/06/2015

RESIGN

Name of the Employee	Hotel School
Mr. W. Siripala	Colombo
Mr. P.S. Kulatunga	Colombo
Mr. W.A.M.R. Fernando	Colombo
Mr. R.A. Nihal	Colombo
Ms. L. Amunugama	Kandy
Mr. A.S. Thilakaratne	Kandy
Mr. R. Raheem	Kandy